

WILDCAT AQUATICS SWIM CLUB

COACHING STAFF CODE OF CONDUCT

PURPOSE

The purpose of the coaches' code of conduct is to establish consistent expectations for behavior and team procedures. As a coach I understand the importance of my understanding of the below expectations and procedures to the growth of the program. It will also to be used as a guide to promote a positive team environment and good sportsmanship.

➤ ATTITUDE AND BEHAVIOR

- At all times, adhere to USA Swimming's rules and code of conduct.
- Set a good example of respect and sportsmanship for participants and fans to follow.
- Respect officials and their judgment and abide by the rules of the event.
- Treat opposing coaches, participants, and spectators with respect.
- Instruct participants in sportsmanship and demand that they display good sportsmanship.
- Coach in a positive manner and do not use derogatory comments or abusive language.
- Always place the well-being, health, and safety of swimmers above all other considerations, including developing performance.
- Always maintain a professional separation between coach and athlete. Any complaints of a coach violating this code of conduct will be brought to the attention of his/her supervisor and/or the club's board of directors.

➤ PROFESSIONALISM

- Act and dress with professionalism and dignity in a manner suitable to his/her profession.

- At meets coaches are required to follow Head Coaches apparel request.
- Arrive 10-15 minutes before a practice starts or when athletes are supposed to arrive for a meet.
- Keep cell phone use on deck as a minimum. Text messages and phone calls are not necessary unless an emergency or family/spouse

➤ **COACH PROFESSIONAL DEVELOPMENT**

- Continue to seek and maintain their own professional development in all areas in relation to coaching and teaching children.
- Head coach will encourage and supports all certifications that we seem may help evolve you as a coach (ASCA, NISCA, NSCA, etc.)

➤ **COMMUNICATION**

- Coach honors the Team Communication Policy
- Coaches are required to stick around 15min after practice to spend time in lobby to socialize with parents and athletes.
- Coaches email address will be posted on website with their bios
- If you've received an email from a parent you are required to respond within 24-48 hrs. Please CC Head Coach on any email response that you may be important to make sure they are in the loop of any issues.
- Communicate with each other and Head Coach.

➤ **SEASON ORGANIZATION**

- Work with Head Coach and other coaches on staff to organize plan.
- Period full staff meetings to evaluate progression.
- Coordinate on team drill progression with coaches on staff.